



ETHS

# ICAP

INDIVIDUALIZED CAREER &  
ACADEMIC PLAN GRADES 9&10

9TH GRADE  
SELF - EXPLORATION

- ★ Complete Personality Assessment
- ★ Review Career Clusters
- ☐ Explore Suggested Careers
- ☐ Attend Post-High School Options Program with Parent/Guardian
- ★ Join Community Service & Extracurricular Activities
- ★ Begin Financial Aid Discussion with Parent/Guardian
- ★ Submit Four-Year Course Plan
- ★ Set *Postsecondary Goal* in SchoolLinks
- ★ Start Resume in SchoolLinks
- ★ Take PreACT 9
- ☐ Participate in a Career Experience
- ☐ Explore Summer Opportunities

10TH GRADE  
CAREER EXPLORATION

- ★ Complete Interest Assessment
- ★ Favorite Careers/Set Career Goal
- ★ Attend Career Fair
- ☐ Review ETHS Career Pathways Guide
- ★ Review/Update Course Plan
- ★ Update *Postsecondary Goal* in SchoolLinks
- ☐ Continue Community Service & Extracurricular Activities
- ★ Update Resume
- ☐ Participate in a Career Experience
- ☐ Begin Exploring Colleges & Majors
- ★ Take PreACT 10
- ★ Explore Summer Opportunities

## Self-Exploration

Self exploration is bridging the gap between where you are and where you want to be. Activities will focus attention on current values and present interests. In this process, students will discover different pathways to achieving their goals.



## Career Exploration

Career Exploration is learning about various occupations and their "fit" with your unique preferences, e.g. the skills, interests and values you want satisfied by your career.



ETHS

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INDIVIDUALIZED CAREER &  
ACADEMIC PLAN GRADES 11&12

## 11TH GRADE PLANNING

- ☐ Pursue a Leadership Role in Extracurricular Activities
- ☐ Attend Financial Aid Workshop with Parent/Guardian
- ☐ Attend Post-High School Planning Workshops
- ★ Attend Career Fair
- ☐ Continue to Explore Careers
- ☐ Participate in a Career Experience
- ★ Update Resume
- ★ Review/Update Course Plan
- ★ Update *Postsecondary Goal* in SchoolLinks
- ★ Take Standardized Tests (ACT/ASVAB)
- ☐ Explore Summer Opportunities
- ★ Attend College Rep Visits
- ☐ Explore & Favorite Colleges
- ☐ Budget for Your Future
- ☐ Evaluate College Costs

## 12TH GRADE DECISION MAKING

- ☐ Continue Community Service & Extracurricular Activities
- ★ Attend College Rep Visits
- ☐ Attend Financial Aid Workshop with Parent/Guardian
- ☐ Attend Post-High School Planning Workshops
- ★ Update Resume
- ★ Attend Career Fair
- ☐ Complete the Free Application for Federal Student Aid (FAFSA)/Illinois Alt Application
- ☐ Participate in a Career Experience
- ☐ Complete Industry Certification
- ☐ Apply for Scholarships
- ☐ Compare Financial Aid Award Letters
- ★ Finalize *Postsecondary Goal* in SchoolLinks

## Planning

Post-high school planning is individualized to assist students in acquiring the knowledge, skills, and attitudes that enable a successful transition from school to work, college, trades, military or a gap year.



## Decision Making

Solid decision making occurs when you use available tools, resources and experiences to make the best possible choice based on given information and circumstances.

★ ★ initiated at school