

ETHS District 202 - Administrators' Salary Compensation Report
Employees Holding Administrative Certificates and Working in that Capacity (P.A. 96-0434)
July 1, 2017 through June 30, 2018

Position	Staff Member	Education	Years In Profession	Contract Months	Days Per Year	Admin. FTE	Salary			Benefits					Leaves	Other Compensation			
							Salary	Pension Contribution (TRS/IMRF)	One Time Payment	Health Insurance Annual Cost (1)	Dental Insurance Annual Cost (2)	Life Insurance Annual Cost	THIS Contribution 0.0069	District Paid Medicare 0.0145	Sick/Vacation Days Payout	Pre-Retirement Increase (3)	Performance Pay	403(b) Contribution	Other Compensation Stipends Annuities
Superintendent	Eric Witherspoon	PhD	40	12 months	260	1	\$262,421	\$27,227	\$0	\$28,109	YES	\$945	\$1,998.57	\$4,200	Available	0%	\$0	\$550	23.25% Annuity
Assistant Superintendent - Principal	Marcus Campbell	EdD	15	12 months	260	1	\$195,591	\$20,293	\$0	\$18,219	YES	\$704	\$1,489.60	\$3,130	Available	0%	\$0	\$550	\$0
Assistant Superintendent - Curriculum & Instruction	Peter Bavis	PhD	22	12 months	260	1	\$179,696	\$18,644	\$0	\$18,219	NO	\$647	\$1,368.55	\$2,876	Available	0%	\$0	\$550	\$0
Associate Principal - Student Services	Taya Kinzie	MA	13	12 months	260	1	\$108,657	\$11,273	\$0	\$25,089	NO	\$391	\$827.52	\$1,739	Available	0%	\$0	\$550	\$0
Associate Principal - School Operations & Logistics	Robert Brown	MA	16	12 months	260	1	\$142,979	\$14,835	\$0	\$11,223	YES	\$515	\$1,088.92	\$2,288	Available	0%	\$0	\$550	\$0
Associate Principal - Educational Services	Keith Robinson	EdD	22	12 months	260	1	\$146,772	\$15,228	\$0	\$18,219	YES	\$528	\$1,117.80	\$2,349	Available	0%	\$0	\$550	\$0
Associate Principal - Instruction & Literacy	Scott Bramley	MA	14	12 months	260	1	\$142,979	\$14,835	\$0	\$18,219	NO	\$515	\$1,088.92	\$2,288	Available	6%	\$0	\$550	\$0
Athletic Director	Chris Livatino	MA	15	12 months	260	1	\$141,881	\$14,720	\$0	\$18,219	NO	\$511	\$1,080.55	\$2,271	Available	0%	\$0	\$550	\$0
Director of Special Education	Lanee Walls	EdD	24	12 months	260	1	\$145,296	\$15,075	\$0	\$18,219	YES	\$523	\$1,106.56	\$2,325	Available	0%	\$0	\$550	\$0
Dean	Cynthia Bumbry	MA	33	10 months	195	1	\$123,178	\$12,780	\$0	\$11,223	YES	\$443	\$938.11	\$1,971	Available	0%	\$0	\$550	\$0
Dean	William Shanhan	MA	16	10 months	195	1	\$98,516	\$10,221	\$0	\$11,223	YES	\$355	\$750.29	\$1,577	Available	0%	\$0	\$550	\$0
Dean	Pedro Soriano	MA	21	10 months	195	1	\$110,812	\$11,497	\$0	\$25,089	NO	\$399	\$843.93	\$1,773	Available	0%	\$0	\$550	\$0
Dean	Anthony King	MA	16	10 months	195	1	\$108,657	\$11,273	\$0	\$11,223	YES	\$391	\$827.52	\$1,739	Available	0%	\$0	\$550	\$0
Student Services Department Chair	Aracely Canchola	M. Ed.	18	11 months	210	1	\$113,848	\$11,812	\$0	\$18,219	YES	\$410	\$867.05	\$1,822	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Dale Leibforth	MA	21	11 months	210	1	\$119,028	\$12,350	\$0	\$15,219	YES	\$429	\$906.51	\$1,905	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Shelley Gates	MA	19	11 months	260	1	\$125,617	\$13,033	\$0	\$25,089	NO	\$452	\$956.69	\$2,010	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Chris Cirone	MA	31	11 months	210	1	\$114,129	\$11,841	\$0	\$18,219	NO	\$411	\$869.19	\$1,827	Available	6%	\$0	\$550	\$0
Instructional Department Chair	Theresa Patterson	MA	25	11 months	210	1	\$122,162	\$12,675	\$0	\$6,786	NO	\$440	\$930.38	\$1,955	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Nichole Parker	MA	21	11 months	260	1	\$119,028	\$12,350	\$0	\$11,223	NO	\$429	\$906.51	\$1,905	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Terry Imbo	MA	17	11 months	260	1	\$119,906	\$12,441	\$0	\$11,223	NO	\$432	\$913.19	\$1,919	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Rachael Gressel	MA	19	11 months	210	1	\$122,616	\$12,722	\$0	\$11,223	NO	\$441	\$933.83	\$1,962	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Samone Jones	MA	14	11 months	260	1	\$117,872	\$11,468	\$0	\$11,223	NO	\$424	\$892.45	\$1,875	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Nick Gehl	MA	13	11 months	210	1	\$118,004	\$12,243	\$0	\$18,219	NO	\$425	\$898.70	\$1,889	Available	0%	\$0	\$550	\$0
Director of Alternative School	Dondelayo White	M. Ed.	25	12 months	260	1	\$115,843	\$12,019	\$0	\$18,219	YES	\$417	\$882.25	\$1,854	Available	0%	\$0	\$550	\$0
Director of Safety	Matt Driscoll	M. Ed.	14	11 months	210	1	\$98,516	\$10,221	\$0	\$14,166	NO	\$355	\$750.29	\$1,577	Available	0%	\$0	\$550	\$0
Chief Financial Officer	Mary Rodino	MBA	29	12 months	260	1	\$178,346	\$8,404	\$0	\$14,166	YES	\$642	N/A	\$2,708	Available	0%	\$0	\$550	\$0
Chief Human Resource Officer	Toya Campbell	BA	30	12 months	260	1	\$195,903	\$9,231	\$0	\$18,219	YES	\$705	N/A	\$2,974	Available	0%	\$0	\$550	\$0
Director of Nutrition Services	Kim Minestra	BS	11	12 months	260	1	\$82,066	\$3,867	\$0	\$14,166	NO	\$295	N/A	\$1,246	Available	0%	\$0	\$550	\$0
Assistant Chief Financial Officer	Connie Paggao	BA	33	12 months	260	1	\$108,202	\$5,099	\$0	\$11,223	YES	\$390	N/A	\$1,643	Available	0%	\$0	\$550	\$1,000
Director of Information Services	Mike Corcoran	BA	17	12 months	260	1	\$157,384	\$7,416	\$0	\$11,223	YES	\$567	N/A	\$2,390	Available	0%	\$0	\$550	\$0
Assistant Chief Human Resource Officer	Yolanda Hardy	BA	22	12 months	260	1	\$138,104	\$6,508	\$0	\$14,166	NO	\$497	N/A	\$2,097	Available	0%	\$0	\$550	\$0

(1) Health Insurance costs vary depending on coverage and the individual. Those rates are generally near these amounts: PPO Family \$27,082; PPO EE+1 \$25,089; PPO Single \$11,223; HMO Family \$18,219; HMO EE+1 \$14,166; HMO Single \$6,786.

Employees not taking health insurance are paid \$900 a year.

(2) Dental Insurance costs vary depending on coverage and the individual. Those rates are generally near these amounts: Single \$461; EE+1 \$923; Family \$1,570.

(3) Retirement increase included in base salary