

ETHS District 202 - Administrators' Salary Compensation Report
Employees Holding Administrative Certificates and Working in that Capacity (P.A. 96-0434)
July 1, 2018 through June 30, 2019

Position	Staff Member	Education	Years In Profession	Contract Months	Days Per Year	Admin. FTE	Salary			Benefits					Leaves	Other Compensation			
							Salary	Pension Contribution (TRS/IMRF)	One Time Payment	Health Insurance Annual Cost (1)	Dental Insurance Annual Cost (2)	Life Insurance Annual Cost	THIS Contribution 0.0069	District Paid Medicare 0.0145	Sick/Vacation Days Payout	Pre-Retirement Increase (3)	Performance Pay	403(b) Contribution	Other Compensation Stipends Annuities
Superintendent	Eric Witherspoon	PhD	41	12 months	260	1	\$272,262	\$28,248	\$0	\$28,109	YES	\$980	\$2,073.52	\$4,357	Available	0%	\$0	\$550	23.25% Annuity
Assistant Superintendent - Principal	Marcus Campbell	EdD	16	12 months	260	1	\$202,600	\$21,020	\$0	\$18,219	YES	\$729	\$1,542.98	\$3,242	Available	0%	\$0	\$550	\$0
Assistant Superintendent - Curriculum & Instruction	Peter Bavis	PhD	23	12 months	260	1	\$185,739	\$19,271	\$0	\$18,219	YES	\$669	\$1,414.57	\$2,973	Available	0%	\$0	\$550	\$0
Associate Principal - Student Services	Taya Kinzie	MA	14	12 months	260	1	\$112,569	\$11,679	\$0	\$25,089	NO	\$405	\$857.31	\$1,802	Available	0%	\$0	\$550	\$0
Associate Principal - School Operations & Logistics	Robert Brown	MA	16	12 months	260	1	\$147,626	\$15,317	\$0	\$11,223	YES	\$531	\$1,124.31	\$2,363	Available	0%	\$0	\$550	\$0
Associate Principal - Educational Services	Keith Robinson	EdD	23	12 months	260	1	\$150,360	\$15,600	\$0	\$18,219	NO	\$541	\$1,145.12	\$2,406	Available	0%	\$0	\$550	\$0
Associate Principal - Instruction & Literacy	Scott Bramley	MA	15	12 months	260	1	\$148,279	\$15,384	\$0	\$18,219	NO	\$534	\$1,129.28	\$2,373	Available	6%	\$0	\$550	\$0
Athletic Director	Chris Livatino	MA	16	12 months	260	1	\$146,437	\$15,193	\$0	\$18,219	NO	\$527	\$1,115.25	\$2,344	Available	0%	\$0	\$550	\$0
Director of Special Education	Lanee Walls	EdD	25	12 months	260	1	\$150,307	\$15,595	\$0	\$18,219	NO	\$541	\$1,144.72	\$2,406	Available	0%	\$0	\$550	\$0
Dean	Cynthia Bumbry	MA	34	10 months	195	1	\$126,873	\$13,163	\$0	\$11,223	YES	\$457	\$966.25	\$2,031	Available	0%	\$0	\$550	\$0
Dean	William Shanhan	MA	17	10 months	195	1	\$102,124	\$10,596	\$0	\$11,223	NO	\$368	\$777.76	\$1,634	Available	0%	\$0	\$550	\$0
Dean	Pedro Soriano	MA	22	10 months	195	1	\$114,789	\$11,910	\$0	\$25,089	NO	\$413	\$874.22	\$1,837	Available	0%	\$0	\$550	\$0
Dean	Anthony King	MA	17	10 months	195	1	\$112,569	\$11,679	\$0	\$11,223	NO	\$405	\$857.31	\$1,802	Available	0%	\$0	\$550	\$0
Student Services Department Chair	Aracely Canchola	M. Ed.	19	11 months	210	1	\$117,264	\$12,166	\$0	\$18,219	NO	\$422	\$893.07	\$1,877	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Dale Leibforth	MA	22	11 months	210	1	\$122,599	\$12,720	\$0	\$15,219	NO	\$441	\$933.70	\$1,962	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Shelley Gates	MA	20	11 months	210	1	\$129,385	\$13,424	\$0	\$25,089	NO	\$466	\$985.38	\$2,071	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Marie Livatino	MA	15	11 months	210	1	\$113,848	\$11,812	\$0	\$6,786	YES	\$410	\$867.05	\$1,822	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Nichole Parker	MA	22	11 months	210	1	\$122,599	\$12,720	\$0	\$11,223	NO	\$441	\$933.70	\$1,962	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Terry Imbo	MA	18	11 months	210	1	\$122,904	\$12,752	\$0	\$11,223	NO	\$442	\$936.03	\$1,967	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Rachael D'onofrio	MA	20	11 months	210	1	\$126,295	\$13,103	\$0	\$11,223	NO	\$455	\$961.85	\$2,021	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Samone Jones	MA	15	11 months	210	1	\$120,820	\$11,468	\$0	\$11,223	NO	\$435	\$912.78	\$1,918	Available	0%	\$0	\$550	\$0
Instructional Department Chair	Nick Gehl	MA	14	11 months	210	1	\$121,544	\$12,610	\$0	\$18,219	NO	\$438	\$925.66	\$1,945	Available	0%	\$0	\$550	\$0
Director of Alternative School	Dondelayo White	M. Ed.	26	12 months	260	1	\$119,318	\$12,380	\$0	\$18,219	NO	\$430	\$908.72	\$1,910	Available	0%	\$0	\$550	\$0
Director of Safety	Matt Driscoll	M. Ed.	15	11 months	210	1	\$102,124	\$10,596	\$0	\$14,166	NO	\$368	\$777.76	\$1,634	Available	0%	\$0	\$550	\$0
Chief Financial Officer	Mary Rodino	MBA	30	12 months	260	1	\$184,830	\$8,709	\$0	\$14,166	YES	\$665	N/A	\$2,806	Available	0%	\$0	\$550	\$0
Chief Human Resource Officer	Toya Campbell	BA	31	12 months	260	1	\$202,958	\$9,563	\$0	\$18,219	YES	\$731	N/A	\$3,082	Available	0%	\$0	\$550	\$0
Director of Nutrition Services	Kim Minestra	BS	12	12 months	260	1	\$91,680	\$4,320	\$0	\$14,166	NO	\$330	N/A	\$1,392	Available	0%	\$0	\$550	\$0
Assistant Chief Financial Officer	Kendra Williams	MS	7	12 months	260	1	\$92,158	\$4,343	\$0	\$11,223	NO	\$332	N/A	\$1,399	Available	0%	\$0	\$550	\$0
Director of Information Services	Mike Corcoran	BA	18	12 months	260	1	\$162,499	\$7,657	\$0	\$11,223	NO	\$585	N/A	\$2,467	Available	0%	\$0	\$550	\$0
Assistant Chief Human Resource Officer	Yolanda Hardy	BA	23	12 months	260	1	\$143,280	\$6,751	\$0	\$14,166	NO	\$516	N/A	\$2,175	Available	0%	\$0	\$550	\$0

(1) Health Insurance costs vary depending on coverage and the individual. Those rates are generally near these amounts: PPO Family \$27,082; PPO EE+1 \$25,089; PPO Single \$11,223; HMO Family \$18,219; HMO EE+1 \$14,166; HMO Single \$6,786.

Employees not taking health insurance are paid \$900 a year.

(2) Dental Insurance costs vary depending on coverage and the individual. Those rates are generally near these amounts: Single \$461; EE+1 \$923; Family \$1,570.

(3) Retirement increase included in base salary